GOVERNMENT OF INDIA
PERSONNEL,PUBLIC GRIEVANCES AND PENSIONS
LOK SABHA

UNSTARRED QUESTION NO:25
ANSWERED ON:18.02.2003
PERFORMANCE APPRAISAL SYSTEM
M. JAGANNATH

Will the Minister of PERSONNEL,PUBLIC GRIEVANCES AND PENSIONS be pleased to state:

(a) whether there is any proposal to raise the existing performance appraisal system for promotions and placements of the IAS/IPS & other Central Cadre Services;

(b) if so, the reasons therefor;

(c) the number of officers likely to be affected by the revised system category-wise; and

(d) the reaction of the various Officers Associations to the changes proposed?

Answer

MINISTER OF STATE IN THE MINISTRY OF HOME AFFAIRS AND MINISTER OF STATE IN THE MINISTRY OF PERS(PUBLIC GRIEVANCES AND PENSIONS. (SHRI HARIN PATHAK)

(a) to (c): For bringing about a more transparent and efficient performance appraisal system which would serve to motivate officers, the need has been felt for a comprehensive review. Accordingly a Group has been constituted to look at the performance appraisal systems being followed elsewhere and come up with suggestions for a performance appraisal system that could be adopted for all officers of the All India Services and subsequently for the Group `A` Central Services.

(d): No reaction of any Officers Associations has been received in respect of the task assigned to the aforementioned Group.